The LAUNCCH Professional Welfare Committee composed a letter introducing the organization to Chancellor Thorp. Since the state’s current economic condition and forecasts for the upcoming year are requiring severe cuts with no potential for salary increases, the committee did not address salary issues in the Chancellor’s letter. However, the committee has documented the current status and ranking of UNC librarians’ salaries according to Association of Research Libraries reports for 2008-2009. This information can be used to track librarians’ salaries over the coming year. The report on salaries is attached.

The committee recommends that next year’s committee work with the program committee to plan an Association meeting with the Chancellor. The program might provide an opportunity to discuss librarians professional welfare issues with the Chancellor.
The following information has been extracted from the ARL Annual Salary Survey and reported in the LAUNCCH Professional Welfare Committee report for 2008-2009:

**UNC Chapel Hill Academic Affairs Library**
- Average salary of AA librarians: $67,177
- Median salary of AA librarians: $63,750
- Median Salary Rank among ARL Libraries:
  - 37th out of 96 U.S. ARL Libraries (52nd out of 111 Canadian & U.S. Libraries)
- UNC Chapel Hill salaries rank in the second quartile of ARL Libraries
- Salary Rank of selected U.S. peers:
  - U California Berkeley 2nd
  - UCLA 9th
  - University of Virginia 53rd
  - University of Michigan 27th
  - Duke University 63rd
  - North Carolina State University 33rd

**UNC Health Sciences Library**
- Average salary of UNC Chapel Hill medical librarians: $65,912
- Median salary of UNC Chapel Hill medical librarians: $64,002
- Median Salary Rank among ARL Medical Libraries:
  - 13th out of 58 U.S. ARL Medical Libraries (21st out of 67 Canadian & U.S. ARL Medical Libraries)
- UNC Chapel Hill salaries rank in the first quartile of U.S. ARL Medical Libraries

**UNC Chapel Hill Law Library**
- Average salary of UNC Chapel Hill Law librarians: $74,947
- Median salary of UNC Chapel Hill Law librarians: $68,000
- Median Salary Rank among ARL Law Libraries:
- UNC Chapel Hill salaries rank in the second quartile of U.S. ARL Law Libraries