

LAUNCCH Professional Welfare Committee Annual Report 2008-2009

The LAUNCCH Professional Welfare Committee composed a letter introducing the organization to Chancellor Thorp. Since the state's current economic condition and forecasts for the upcoming year are requiring severe cuts with no potential for salary increases, the committee did not address salary issues in the Chancellor's letter. However, the committee has documented the current status and ranking of UNC librarians' salaries according to Association of Research Libraries reports for 2008-2009. This information can be used to track librarians' salaries over the coming year. The report on salaries is attached.

The committee recommends that next year's committee work with the program committee to plan an Association meeting with the Chancellor. The program might provide an opportunity to discuss librarians professional welfare issues with the Chancellor.

LAUNCCH Professional Welfare Annual Report on status of UNC Chapel Hill Librarians' salaries 2008-2009

Source of data: ARL (Association of Research Libraries) Annual Salary Survey 2008-2009
<http://www.arl.org/stats/annualsurveys/salary/sal0809.shtml>

The following information has been extracted from the ARL Annual Salary Survey and reported in the LAUNCCH Professional Welfare Committee report for 2008-2009

UNC Chapel Hill Academic Affairs Library

Average salary of AA librarians \$67,177
Median salary of AA librarians \$63,750
Median Salary Rank among ARL Libraries
37th out of 96 U.S. ARL Libraries (52nd out of 111 Canadian & U.S. Libraries)
UNC Chapel Hill salaries rank in the second quartile of ARL Libraries
Salary Rank of selected U.S. peers
U California Berkeley 2nd
UCLA 9th
University of Virginia 53rd
University of Michigan 27th
Duke University 63rd
North Carolina State University 33rd

UNC Health Sciences Library

Average salary of UNC Chapel Hill medical librarians \$65,912
Median salary of UNC Chapel Hill medical librarians \$64,002
Median Salary Rank among ARL medical Libraries
13th out of 58 U.S. ARL Medical Libraries (21st out of 67 Canadian & U.S. ARL Medical Libraries)
UNC Chapel Hill salaries rank in the first quartile of U.S. ARL Medical Libraries

UNC Chapel Hill Law Library

Average salary of UNC Chapel Hill Law librarians \$74,947
Median salary of UNC Chapel Hill Law librarians \$68,000
Median Salary Rank among ARL Law Libraries
23th out of 64 U.S. ARL Law Libraries (24th out of 66 Canadian & U.S. ARL Law Libraries)
UNC Chapel Hill salaries rank in the second quartile of U.S. ARL Law Libraries